

November 30, 2023

Hand-Delivered and by Email Poul Weihrauch CEO, Mars, Inc. 2750 32ND ST N.W. WASHINGTON, DC 20008 poul.weihrauch@effem.com

cc: Andrew Clarke, Global President of Mars Snacking

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Barry Parkin, Chief Sustainability & Procurement Officer of Mars Barry.parkin@effem.com

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Denise Young, Global VP of Corporate Communications Mars <u>Denise.young@effem.com</u>

Re: <u>CEASE AND DESIST LETTER</u>

Dear Mr. Weihrauch,

As you likely know, CBS Evening News aired a program last evening and this morning exposing Mars' continued use of young children to harvest cocoa in Ghana. The program also revealed that Mars' rehabilitation programs in Ghana are a sham.

https://www.cbsnews.com/news/children-harvesting-cocoa-used-by-major-corporations-ghana/

Also yesterday, I filed the attached legal complaint against Mars, Cargill and Mondelez,

and I represent the children shown in the news clip. Please note this is **not** an attempt at service of

process for this new case; I will be amending the complaint to add the new facts described below

and then we will serve it on you. If you are represented by counsel in this new matter, please have

your counsel contact me.

I am writing to notify you that today two of my clients featured in the CBS piece, Marie

Kassim and her daughter S.M.K., were visited by employees of Touton, who informed them they

were acting as agents of Mars. They visited Marie at her home and intimidated her because she

allowed CBS to film her and her daughter. They also attempted to get her to disown the story.

They then visited S.M.K., a 15 year-old girl, at her school. They made her watch the CBS video

and told her she should recant the story and that CBS and her lawyer were just making up stories

to earn big money.

In paragraphs 11 and 12 of the Complaint, we explicitly warn that any contact of our clients

or witnesses in an attempt to intimidate them or threaten them is a felony under D.C. law (D.C.

Code § 22-722(a)(2)(A-D)) and federal law (18 U.S.C. § 1512). We also noted that our clients

have the means to communicate with me immediately if such illegal conduct occurs. They

obviously did so this morning.

This Cease and Desist Letter is putting you and Mars, Inc. on notice that any further

illegal intimidation of or even contact with my clients will result in an immediate criminal

complaint being filed against you. While we hope that Mars will devote itself to addressing the

horrific child labor issues in its cocoa supply chain rather than spend years and tremendous

resources litigating this case, we demand that Mars at least respect the law and does not resort to

the illegal intimidation of uneducated cocoa farmers and children.

Sincerely,

Terrence Collingsworth

INTERNATIONAL RIGHTS ADVOCATES

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